Calculation of Salaries Tax

Notes: 1. This calculation took effect on 1st January 2008.

- 2. According to paragraph 1 of article 8 of the Salaries Tax Regulations, there is no additional charge on the salaries tax value.
- 3. Taxable income = Monetary income Non-taxable income

| ANNUAL | ANNUAL TAXABLE | TAXABLE INCOME FOR | TAX RATE | TAX AMOUNT | ACCUMULATE D TAX |
|-----------|-------------------|-----------------------|------------------|---------------|---------------------|
| | INCOME | EACH TIER | 11 111 111 11 11 | FOR EACH TIER | PAYABLE |
| | \$120,000.00 | | | | |
| | \$140,000.00 | \$20,000.00 | 7% | \$1,400.00 | \$1,400.00 |
| | \$160,000.00 | \$20,000.00 | 8% | \$1,600.00 | \$3,000.00 |
| | \$200,000.00 | \$40,000.00 | 9% | \$3,600.00 | \$6,600.00 |
| | \$280,000.00 | \$80,000.00 | 10% | \$8,000.00 | \$14,600.00 |
| | \$400,000.00 | \$120,000.00 | 11% | \$13,200.00 | \$27,800.00 |
| | ABOVE | | 12% | | |
| | \$400,000.00 | | 1270 | | |
| QUARTERLY | | | | | |
| | \$30,000.00 | | -70 | | |
| | \$35,000.00 | \$5,000.00 | 7% | \$350.00 | \$350.00 |
| | \$40,000.00 | \$5,000.00 | 8% | \$400.00 | \$7500.00 |
| | \$50,000.00 | \$10,000.00 | 9% | \$900.00 | \$1,650.00 |
| | \$70,000.00 | \$20,000.00 | 10% | \$2,000.00 | \$3,650.00 |
| | \$100,000.00 | \$30,000.00 | 11% | \$3,300.00 | \$6,950.00 |
| | ABOVE | | 12% | | |
| | \$100,000.00 | | 1270 | | |
| Ī | | | | | |
| MONTHLY | \$10,000.00 | | | | |
| | \$11,667.00 | \$1,667.00 | 7% | \$117.00 | \$117.00 |
| | \$13,334.00 | \$1,667.00 | 8% | \$133.00 | \$250.00 |
| | \$14,583.00 | \$3,333.00 | 9% | \$300.00 | \$550.00 |
| | \$23,334.00 | \$6,667.00 | 10% | \$667.00 | \$1,217.00 |
| | \$33,334.00 | \$10,000.00 | 11% | \$1,100.00 | \$2,317.00 |
| | ABOVE | | 12% | | |
| | \$33,334.00 | | | | |
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